



Short-Term Skilled Occupation List (STSOL)

Only certain occupations are approved for use under Australia's permanent and temporary skilled visa programmes. The Short-term Skilled Occupation List (STSOL) will be updated every six months based on advice from the Department of Employment.

You must nominate an occupation on this list of eligible skilled occupations if you are applying for an Employer Nominated Scheme (186) – Direct Entry Stream, Skilled Nominated visa (190), Skilled Regional (Provisional) visa (489) - if nominated by a State or Territory Government, Temporary Work (Skilled) visa (457) or Training visa (407).

All applicants applying for a 186, 190, 489, 407 or certain 457 visas require a skills assessment as part of their visa application. Active Migration Australia Pty Ltd are able to provide assistance in preparing lodging and managing your skills assessment as well as your visa.

See: <http://www.activemigration.com.au/services/>

Column A	Column B	Column C
OCCUPATION	ANZSCO CODE	ASSESSING AUTHORITY
Chief Executive or Managing Director <i>(see note 17)</i>	111111	AIM
Corporate General Manager <i>(see note 17)</i>	111211	AIM
Aquaculture Farmer <i>(see notes 12 & 26)</i>	121111	VETASSESS
Cotton Grower <i>(see notes 12 & 26)</i>	121211	VETASSESS
Flower Grower <i>(see notes 12 & 26)</i>	121212	VETASSESS
Fruit or Nut Grower <i>(see notes 12 & 26)</i>	121213	VETASSESS
Grain, Oilseed or Pasture Grower (Aus) / Field Crop Grower (NZ) <i>(see notes 12 & 26)</i>	121214	VETASSESS
Grape Grower <i>(see notes 12 & 26)</i>	121215	VETASSESS
Mixed Crop Farmer <i>(see notes 12 & 26)</i>	121216	VETASSESS
Sugar Cane Grower <i>(see notes 12 & 26)</i>	121217	VETASSESS
Vegetable Grower (Aus) / Market Gardener (NZ) <i>(see notes 12 & 26)</i>	121221	VETASSESS
Crop Farmers <i>(nec)</i> <i>(see notes 12 & 26)</i>	121299	VETASSESS
Apiarist <i>(see notes 12 & 26)</i>	121311	VETASSESS
Beef Cattle Farmer <i>(see notes 12 & 26)</i>	121312	VETASSESS
Dairy Cattle Farmer <i>(see notes 12 & 26)</i>	121313	VETASSESS
Horse Breeder <i>(see notes 12 & 26)</i>	121316	VETASSESS
Mixed Livestock Farmer <i>(see notes 12 & 26)</i>	121317	VETASSESS
Pig Farmer <i>(see notes 12 & 26)</i>	121318	VETASSESS
Poultry Farmer <i>(see notes 12 & 26)</i>	121321	VETASSESS
Sheep Farmer <i>(see notes 12 & 26)</i>	121322	VETASSESS
Livestock Farmers <i>(nec)</i> <i>(see notes 12 & 26)</i>	121399	VETASSESS
Mixed Crop and Livestock Farmer <i>(see notes 12 & 26)</i>	121411	VETASSESS
Sales and Marketing Manager <i>(see note 10)</i>	131112	AIM
Advertising Manager	131113	AIM
Corporate Services Manager <i>(see note 18)</i>	132111	VETASSESS
Finance Manager <i>(see note 20)</i>	132211	CPAA/ICAA/IPA
Human Resource Manager	132311	AIM

Manufacturer	133411	VETASSESS
Production Manager (Forestry) <i>(see note 26)</i>	133511	VETASSESS
Supply and Distribution Manager <i>(see note 23)</i>	133611	AIM
Health and Welfare Services Managers <i>(nec)</i>	134299	VETASSESS
School Principal	134311	VETASSESS
Faculty Head	134411	VETASSESS
Education Managers <i>(nec)</i>	134499	VETASSESS
Chief Information Officer	135111	ACS
ICT Project Manager <i>(see note 20)</i>	135112	ACS
ICT Managers <i>(nec)</i>	135199	ACS
Arts Administrator or Manager	139911	VETASSESS
Environmental Manager	139912	VETASSESS
Laboratory Manager	139913	VETASSESS
Quality Assurance Manager	139914	VETASSESS
Specialist Managers <i>(nec)</i> Except: - Ambassador - Archbishop - Bishop	139999	VETASSESS
Cafe or Restaurant Manager <i>(see notes 3 & 24)</i>	141111	VETASSESS
Hotel or Motel Manager <i>(see note 19)</i>	141311	VETASSESS
Accommodation and Hospitality Managers <i>(nec)</i>	141999	VETASSESS
Hair or Beauty Salon Manager <i>(see note 13)</i>	142114	VETASSESS
Post Office Manager	142115	VETASSESS
Fleet Manager	149411	VETASSESS
Fitness Centre Manager	149112	VETASSESS
Sports Centre Manager	149113	VETASSESS
Customer Service Manager <i>(see note 10)</i>	149212	VETASSESS
Conference and Event Organiser <i>(see note 9)</i>	149311	VETASSESS
Transport Company Manager <i>(see note 16)</i>	149413	VETASSESS
Facilities Manager <i>(see note 8)</i>	149913	VETASSESS
Equipment Hire Manager	149915	VETASSESS
Dancer or Choreographer	211112	VETASSESS
Musician (Instrumental)	211213	VETASSESS
Photographer	211311	VETASSESS
Visual Arts and Crafts Professionals <i>(nec)</i>	211499	VETASSESS
Book or Script Editor	212212	VETASSESS
Director (Film, Television, Radio or Stage)	212312	VETASSESS
Film and Video Editor	212314	VETASSESS
Program Director (Television or Radio)	212315	VETASSESS
Stage Manager	212316	VETASSESS
Technical Director	212317	VETASSESS
Video Producer	212318	VETASSESS
Copywriter	212411	VETASSESS
Newspaper or Periodical Editor	212412	VETASSESS
Print Journalist	212413	VETASSESS
Technical Writer	212415	VETASSESS
Television Journalist	212416	VETASSESS
Journalists and Other Writers <i>(nec)</i>	212499	VETASSESS
Company Secretary	221211	VETASSESS
Commodities Trader	222111	VETASSESS
Finance Broker	222112	VETASSESS

Insurance Broker	222113	VETASSESS
Financial Brokers <i>(nec)</i>	222199	VETASSESS
Financial Market Dealer	222211	VETASSESS
Stockbroking Dealer	222213	VETASSESS
Financial Dealers <i>(nec)</i>	222299	VETASSESS
Financial Investment Adviser	222311	VETASSESS
Financial Investment Manager	222312	VETASSESS
Recruitment Consultant <i>(see note 23)</i>	223112	VETASSESS
ICT Trainer	223211	ACS
Mathematician	224112	VETASSESS
Statistician	224113	VETASSESS
Gallery or Museum Curator	224212	VETASSESS
Health Information Manager	224213	VETASSESS
Records Manager	224214	VETASSESS
Economist	224311	VETASSESS
Librarian	224611	VETASSESS
Management Consultant <i>(see note 21)</i>	224711	VETASSESS
Organisation and Methods Analyst	224712	VETASSESS
Patents Examiner	224914	VETASSESS
Information and Organisation Professionals <i>(nec) (see note 20)</i>	224999	VETASSESS
Advertising Specialist <i>(see note 20)</i>	225111	VETASSESS
Marketing Specialist <i>(see note 10)</i>	225113	VETASSESS
ICT Account Manager	225211	VETASSESS
ICT Business Development Manager	225212	VETASSESS
ICT Sales Representative	225213	VETASSESS
Public Relations Professional	225311	VETASSESS
Technical Sales Representatives <i>(nec) (see note 15)</i>	225499	VETASSESS
Fashion Designer	232311	VETASSESS
Industrial Designer	232312	VETASSESS
Jewellery Designer	232313	VETASSESS
Graphic Designer <i>(see note 20)</i>	232411	VETASSESS
Illustrator	232412	VETASSESS
Web Designer	232414	VETASSESS
Interior Designer	232511	VETASSESS
Urban and Regional Planner	232611	VETASSESS
Mining Engineer (Excluding Petroleum)	233611	Engineers Australia
Engineering Professionals <i>(nec)</i>	233999	Engineers Australia
Chemist	234211	VETASSESS
Wine Maker <i>(see note 26)</i>	234213	VETASSESS
Environmental Consultant	234312	VETASSESS
Environmental Research Scientist	234313	VETASSESS
Environmental Scientists <i>(nec)</i>	234399	VETASSESS
Geologist	234411	VETASSESS
Botanist	234515	VETASSESS
Marine Biologist	234516	VETASSESS
Zoologist	234518	VETASSESS
Conservator	234911	VETASSESS
Meteorologist	234913	VETASSESS
Physicist	234914	VETASSESS
Primary School Teacher	241213	AITSL

Middle School Teacher (Aus) / Intermediate School Teacher (NZ)	241311	AITSL
University Lecturer (Suitable for the position of Research Associate or Research Fellow in a University) <i>(see note 20)</i>	242111	VETASSESS
University Tutor	242112	VETASSESS
Education Adviser	249111	VETASSESS
Art Teacher (Private Tuition)	249211	VETASSESS
Dance Teacher (Private Tuition)	249212	VETASSESS
Music Teacher (Private Tuition)	249214	VETASSESS
Private Tutors and Teachers <i>(nec)</i>	249299	VETASSESS
Teacher of English to Speakers of Other Languages	249311	VETASSESS
Dietitian	251111	DAA
Nutritionist	251112	VETASSESS
Occupational Health and Safety Adviser	251312	VETASSESS
Orthoptist	251412	VETASSESS
Hospital Pharmacist	251511	APharmC
Industrial Pharmacist	251512	VETASSESS
Retail Pharmacist	251513	APharmC
Health Promotion Officer	251911	VETASSESS
Health Diagnostic and Promotion Professionals <i>(nec)</i>	251999	VETASSESS
Acupuncturist	252211	VETASSESS
Naturopath	252213	VETASSESS
Traditional Chinese Medicine Practitioner	252214	Chinese Medicine Board of Aus
Complementary Health Therapists <i>(nec)</i>	252299	VETASSESS
Dental Specialist	252311	ADC
Dentist	252312	ADC
Resident Medical Officer	253112	Medical Board of Australia
Nurse Educator	254211	ANMAC/VETASSESS
Nurse Manager	254311	ANMAC/VETASSESS
Multimedia Specialist	261211	ACS
Software Tester <i>(see note 20)</i>	261314	ACS
Software and Applications Programmers <i>(nec)</i>	261399	ACS
Database Administrator	262111	ACS
ICT Security Specialist	262112	ACS
Systems Administrator	262113	ACS
Network Analyst	263112	ACS
ICT Quality Assurance Engineer	263113	ACS
ICT Support Engineer <i>(see note 20)</i>	263211	ACS
ICT Systems Test Engineer <i>(see note 20)</i>	263212	ACS
Network Analyst	263213	ACS
Judicial and Other Legal Professionals <i>(nec)</i>	271299	VETASSESS
Careers Counsellor	272111	VETASSESS
Drug and Alcohol Counsellor	272112	VETASSESS
Family and Marriage Counsellor	272113	VETASSESS
Rehabilitation Counsellor	272114	VETASSESS
Student Counsellor	272115	VETASSESS
Counsellors <i>(nec)</i>	272199	VETASSESS
Minister of Religion <i>(see note 4)</i>	272211	VETASSESS
Interpreter	272412	NAATI

Social Professionals <i>(nec)</i>	272499	VETASSESS
Recreation Officer	272612	VETASSESS
Welfare Worker	272613	ACWA
Agricultural Technician <i>(see note 26)</i>	311111	VETASSESS
Anaesthetic Technician	311211	VETASSESS
Cardiac Technician	311212	VETASSESS
Medical Laboratory Technician	311213	AIMS
Pharmacy Technician	311215	VETASSESS
Medical Technicians <i>(nec)</i>	311299	VETASSESS
Meat Inspector	311312	VETASSESS
Primary Products Inspectors <i>(nec) (see note 26)</i>	311399	VETASSESS
Chemistry Technician	311411	VETASSESS
Earth Science Technician	311412	VETASSESS
Life Science Technician	311413	VETASSESS
Science Technicians <i>(nec)</i>	311499	VETASSESS
Architectural Draftsperson	312111	VETASSESS
Building Associate	312112	VETASSESS
Building Inspector	312113	VETASSESS
Architectural, Building and Surveying Technicians <i>(nec)</i>	312199	VETASSESS
Mechanical Engineering Technician <i>(see note 22)</i>	312512	TRA
Metallurgical or Materials Technician	312912	VETASSESS
Mine Deputy	312913	VETASSESS
Hardware Technician	313111	TRA
ICT Customer Support Officer	313112	TRA
Web Administrator	313113	ACS
Farrier	322113	TRA
Aircraft Maintenance Engineer (Mechanical)	323112	TRA
Aircraft Maintenance Engineer (Structures)	323113	TRA
Textile, Clothing and Footwear Mechanic	323215	TRA
Metal Fitters and Machinists <i>(nec)</i>	323299	TRA
Precision Instrument Maker and Repairer	323314	TRA
Watch and Clock Maker and Repairer	323316	TRA
Toolmaker	323412	TRA
Vehicle Body Builder	324211	TRA
Vehicle Trimmer	324212	TRA
Roof Tiler	333311	TRA
Business Machine Mechanic	342311	TRA
Cabler (Data and Telecommunications)	342411	TRA
Telecommunications Linesworker	342413	TRA
Baker <i>(see note 7)</i>	351111	TRA
Pastrycook <i>(See Note 7)</i>	351112	TRA
Cook <i>(see notes 11 & 24)</i>	351411	TRA
Dog Handler or Trainer	361111	VETASSESS
Veterinary Nurse	361311	VETASSESS
Animal Attendants and Trainers <i>(nec) (see note 6)</i>	361199	VETASSESS
Florist	362111	TRA
Gardener (General)	362211	TRA
Arborist	362212	TRA
Landscape Gardener	362213	TRA
Greenkeeper	362311	TRA

Hairdresser <i>(See Note 20)</i>	391111	TRA
Print Finisher	392111	TRA
Printing Machinist	392311	TRA
Upholsterer	393311	TRA
Furniture Finisher	394211	TRA
Picture Framer	394212	TRA
Wood Machinist	394213	TRA
Wood Machinists and Other Wood Trades Workers <i>(nec)</i>	394299	TRA
Chemical Plant Operator	399211	TRA
Power Generation Plant Operator	399213	TRA
Library Technician	399312	VETASSESS
Jeweller	399411	TRA
Camera Operator (Film, Television or Video)	399512	TRA
Make Up Artist	399514	TRA
Sound Technician	399516	TRA
Performing Arts Technicians <i>(nec)</i>	399599	VETASSESS
Signwriter	399611	TRA
Ambulance Officer	411111	VETASSESS
Intensive Care Ambulance Paramedic	411112	VETASSESS
Dental Technician	411213	TRA
Diversional Therapist	411311	VETASSESS
Enrolled Nurse	411411	ANMAC
Massage Therapist <i>(see note 14)</i>	411611	VETASSESS
Community Worker	411711	VETASSESS
Disabilities Services Officer	411712	VETASSESS
Family Support Worker	411713	VETASSESS
Residential Care Officer	411715	VETASSESS
Youth Worker	411716	VETASSESS
Driving Instructor	452311	VETASSESS
Gymnastics Coach or Instructor	452312	VETASSESS
Horse Riding Coach or Instructor	452313	VETASSESS
Snowsport Instructor	452314	VETASSESS
Swimming Coach or Instructor	452315	VETASSESS
Tennis Coach	452316	VETASSESS
Other Sports Coach or Instructor	452317	VETASSESS
Sports Development Officer	452321	VETASSESS
Footballer	452411	VETASSESS
Sportspersons <i>(nec)</i>	452499	VETASSESS
Contract Administrator <i>(See Note 20)</i>	511111	VETASSESS
Program or Project Administrator	511112	VETASSESS
Insurance Loss Adjuster	599612	VETASSESS
Insurance Agent	611211	VETASSESS
Property Manager	612112	VETASSESS
Real Estate Agency Principal	612113	VETASSESS
Real Estate Agent	612114	VETASSESS
Real Estate Representative	612115	VETASSESS

The acronyms used to refer to an **Assessing Authority** mean:

<i>AACA</i>	Architects Accreditation Council of Australia Inc
<i>AASW</i>	Australian Association of Social Workers
<i>ACOPRA/AP</i>	Australian Council of Physiotherapy Regulating Authorities Ltd/Australian Physiotherapy
<i>ACPSEM</i>	Australasian College of Physical Scientist and Engineers in Medicine
<i>ACS</i>	Australian Computer Society
<i>ACWA</i>	Australian Community Workers Association
<i>ADC</i>	Australian Dental Council
<i>AIM</i>	Australian Institute of Management
<i>AIMS</i>	Australian Institute of Medical Scientists
<i>AIQS</i>	Australian Institute of Quantity Surveyors
<i>AIR</i>	Australian Institute of Radiography
<i>AITSL</i>	Australian Institute for Teaching and School Leadership
<i>AMSA</i>	Australian Maritime Safety Authority
<i>ANMAC</i>	Australian Nursing and Midwifery Accreditation Council
<i>ANZOC</i>	Australian and New Zealand Osteopathic Council
<i>ANZSNM</i>	Australian and New Zealand Society of Nuclear Medicine
<i>APharmC</i>	Australian Pharmacy Council
<i>APodC/ANZP</i>	Australian Podiatry Council/Australian and New Zealand Podiatry
<i>APS</i>	Australian Psychological Society
<i>AVBC</i>	Australasian Veterinary Boards Council Inc.
<i>CASA</i>	Civil Aviation Safety Authority
<i>CCEA</i>	Council on Chiropractic Education Australasia Inc.
<i>CPAA</i>	Certified Practising Accountants Australia
<i>DAA</i>	Dieticians Association of Australia
<i>Engineers Australia</i>	Institution of Engineers, Australia
<i>ICAA</i>	Institute of Chartered Accountants of Australia
<i>IPA</i>	Institute of Public Accountants
<i>NAATI</i>	National Accreditation Authority for Translators and Interpreters
<i>OCANZ</i>	Optometry Council of Australia and New Zealand
<i>OTC</i>	Occupational Therapy Council
<i>SLAA</i>	State Legal Admission Authority
<i>SPA</i>	Speech Pathology Association of Australia
<i>SSSI</i>	Surveying and Spatial Sciences Institute
<i>TRA</i>	Trades Recognition Australia
<i>VETASSESS</i>	Vocational Education and Training Assessment Services

1. ANZSCO means the Australian and New Zealand Standard Classification of Occupations published by the Australian Bureau of Statistics and current as at 1 July 2016.
2. *nec* means “not elsewhere classified”.
3. In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes positions in a limited service restaurant. A limited service restaurant includes, but is not limited to, any of the following:
 - a) Fast food or takeaway food services;
 - b) fast casual restaurants;
 - c) drinking establishments that offer only a limited food service;
 - d) limited service cafes including, but not limited to, coffee shops or mall cafes;
 - e) limited service pizza restaurants.
4. Minister of Religion is specified as a skilled occupation only for the purposes of paragraph 2.72B(3)(b) of the Regulations, and only in relation to an application for a Subclass 407 (Training) visa. Minister of Religion is not specified as a skilled occupation in relation to any other visa subclass, despite paragraphs 2, 5, 6 and 8.
5. In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes any of the following:
 - a) clerical, book keeper and accounting clerk positions;
 - b) positions in a business that have an annual turnover of less than AUD 1 million;
 - c) positions in a business that have fewer than five employees
6. In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes positions related to animal husbandry including, but not limited to, caring for livestock on a farm setting.
7. In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes positions related to mass or standardised production, including positions based in a franchise or factory, as opposed to specialist production. Positions excluded, but not limited to the following exclusions, are any of the following:
 - a) positions that involve full or partial production of food product for distribution to another location;
 - b) positions that predominantly involve the use of pre-prepared food product from another location.

8. In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes any of the following:
 - a) positions that are not located in a commercial building or shopping centre environment;
 - b) positions that predominately involve the management of the provision of only one particular service to a facility or managing one particular relationship.

9. In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes any of the following:
 - a) positions in a business that have an annual turnover of less than AUD 1 million;
 - b) positions that have a nominated base salary of less than AUD 65,000.

10. In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes any of the following:
 - a) positions based in a front-line retail setting;
 - b) positions that predominately involve direct client transactional interaction on a regular basis;
 - c) positions in a business that have an annual turnover of less than AUD 1 million;
 - d) positions that have a nominated base salary of less than AUD 65,000.

11. In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes positions involved in mass production in a factory setting and positions in a limited service restaurant. A limited service restaurant includes, but is not limited to, any of the following:
 - a) fast food or takeaway food services;
 - b) fast casual restaurants;
 - c) drinking establishments that offer only a limited food service;
 - d) limited service cafes including, but not limited to, coffee shops or mall cafes;
 - e) limited service pizza restaurants.

12. In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes positions that predominantly involve low-skilled tasks.

13. In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes any of the following:
 - a) positions that predominately involve hair dressing and/or beauty therapy related non-managerial tasks; or
 - b) positions in a business that employ fewer than five employees.

14. In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes any of the following:
- a) non full-time positions;
 - b) positions that are not based in a therapeutic setting;
 - c) positions involving the provision of non-medical relaxation massage.
15. In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes any of the following:
- a) positions that are based in a front-line retail setting;
 - b) positions that are based in a call centre and do not require a significant technical knowledge of products;
 - c) positions that predominantly involve selling educational courses to individual students;
 - d) positions that have a nominated base salary of less than AUD 65,000.
16. In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes any of the following:
- a) truck driver positions;
 - b) fleet manager positions;
 - c) container controller positions;
 - d) positions in a business that have an annual turnover of less than AUD 1 million;
 - e) positions in a business that have fewer than five employees.
17. In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes any one of the following:
- a) positions in a business that have an annual turnover of less than AUD 1 million;
 - b) positions in a business that have fewer than five employees;
 - c) positions that have a nominated base salary of less than AUD 90,000.
18. In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes any one of the following:
- a) positions in a business that have an annual turnover of less than AUD 1 million;
 - b) positions in a business that have fewer than five employees;
 - c) positions that have a nominated base salary of less than AUD 80,000.
19. In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes positions that predominately involve responsibility for managing hotel or

motel staff. The specification does not exclude positions that predominately involve responsibility for organising and controlling the operations of a hotel or motel that may have limited duties requiring management of hotel or motel staff but is not the main function of the position.

20. In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes positions that do not require a minimum of two years relevant work experience.

21. In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes any of the following:

- a) positions in a business that have an annual turnover of less than AUD 1 million;
- b) positions in a business that have fewer than five employees.

22. In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes positions relating to mobile phone repairs.

23. In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes any of the following:

- a) positions in a business with an annual turnover of less than AUD 1 million;
- b) positions in a business with fewer than five employees;
- c) positions that have a nominated base salary of less than AUD 65,000.

24. In relation to specifications of occupations for Subclass 186 – Employer Nomination Scheme visa, for the purposes of sub-subparagraph 5.19(4)(h)(i)(A) of the Regulations, indicates that, despite paragraph 6, for an application for approval of a nomination for a Subclass 186 visa the occupation excludes positions in Fast Food or Takeaway Food Service.

25. These occupations are specified as a skilled occupation only in relation to an application for a visa listed below. These occupations are not specified as a skilled occupation in relation to any other visa subclass, despite paragraphs 2, 5, 6 and 8.

- subclass 189 Skilled Independent visa
- subclass 485 Temporary Graduate visa
- subclass 489 Skilled Regional (Provisional), if the applicant is not nominated by a State or Territory government agency.

26. (1) These occupations are specified as a skilled occupation only in relation to an application for a visa or an application for approval of a nomination for a visa listed below. These occupations are not specified as a skilled occupation in relation to any other visa subclass, despite paragraphs 3, 4, 5 and 8

- subclass 457 – Temporary Work (Skilled) visa
- subclass 186 – Employer Nomination Scheme visa
- subclass 489 - Skilled-Regional(Provisional) visa, if the applicant is nominated by a State or Territory government agency.

(2) In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification only includes positions located in regional Australia.

(Regional Australia is defined in subregulation 5.19(7) of the Migration Regulations 1994.)