



Medium and Long-Term Strategic Skills List (MLTSSL)

Only certain occupations are approved for use under Australia's permanent and temporary skilled visa programmes. The MLTSSL is the list of occupations that DIBP have determined are most in demand in Australia. For that reason, the MLTSSL occupations are also included in the Short-term Skilled Occupation List (STSOL).

You must nominate an occupation on the Medium and Long-term Strategic Skills List (MLTSSL) if you are applying for a Skilled Independent visa (189), Skilled Regional (Provisional) visa (489) or a Temporary Graduate visa (485) – Graduate Work Stream.

All applicants applying for a 189, 485 or 489 visas require a skills assessment as part of their visa application. Active Migration Australia Pty Ltd are able to provide assistance in preparing lodging and managing your skills assessment as well as your visa.

See: <http://www.activemigration.com.au/services/>

Column A	Column B	Column C
OCCUPATION	ANZSCO CODE	ASSESSING AUTHORITY
Construction Project Manager	133111	VETASSESS
Project Builder (see note 25)	133112	VETASSESS
Engineering Manager	133211	Engineers Australia/AIM
Production Manager (Mining) (see note 25)	133513	VETASSESS
Child Care Centre Manager	134111	TRA
Medical Administrator (see note 25)	134211	VETASSESS
Nursing Clinical Director	134212	ANMAC
Primary Health Organisation Manager	134213	VETASSESS
Welfare Centre Manager	134214	ACWA/VETASSESS
Accountant (General) (see note 5)	221111	CPA/ICAA/IPA
Management Accountant	221112	CPA/ICAA/IPA
Taxation Accountant	221113	CPA/ICAA/IPA
External Auditor	221213	CPA/ICAA/IPA
Internal Auditor	221214	VETASSESS
Actuary	224111	VETASSESS
Land Economist	224511	VETASSESS
Valuer	224512	VETASSESS
Ship's Engineer (see note 25)	231212	AMSA
Ship's Master (see note 25)	231213	AMSA
Ship's Officer (see note 25)	231214	AMSA
Architect	232111	AACA
Landscape Architect	232112	VETASSESS
Surveyor	232212	SSSI
Cartographer	232213	VETASSESS
Other Spatial Scientist	232214	VETASSESS
Chemical Engineer (see note 25)	233111	Engineers Australia
Materials Engineer (see note 25)	233112	Engineers Australia
Civil Engineer	233211	Engineers Australia
Geotechnical Engineer	233212	Engineers Australia

Quantity Surveyor	233213	AIQS
Structural Engineer	233214	Engineers Australia
Transport Engineer	233215	Engineers Australia
Electrical Engineer	233311	Engineers Australia
Electronics Engineer <i>(see note 25)</i>	233411	Engineers Australia
Industrial Engineer <i>(see note 25)</i>	233511	Engineers Australia
Mechanical Engineer	233512	Engineers Australia
Production or Plant Engineer <i>(see note 25)</i>	233513	Engineers Australia
Aeronautical Engineer	233911	Engineers Australia
Agricultural Engineer	233912	Engineers Australia
Biomedical Engineer	233913	Engineers Australia
Engineering Technologist	233914	Engineers Australia
Environmental Engineer	233915	Engineers Australia
Naval Architect	233916	Engineers Australia
Agricultural Consultant	234111	VETASSESS
Agricultural Scientist	234112	VETASSESS
Forester	234113	VETASSESS
Medical Laboratory Scientist	234611	AIMS
Veterinarian	234711	AVBC
Physicist	234914	VETASSESS
Early Childhood (Pre-Primary School) Teacher	241111	NOOSR/AITSL
Secondary School Teacher	241411	NOOSR/AITSL
Special Needs Teacher	241511	AITSL
Teacher of the Hearing Impaired	241512	AITSL
Teacher of the Sight Impaired	241513	AITSL
Special Education Teachers <i>(nec)</i>	241599	AITSL
Medical Diagnostic Radiographer	251211	AIR
Medical Radiation Therapist	251212	AIR
Nuclear Medicine Technologist	251213	ANZSNM
Sonographer	251214	AIR
Optometrist	251411	OCANZ
Orthotist or Prosthetist	251912	VETASSESS
Chiropractor	252111	CCEA
Osteopath	252112	ANZOC
Occupational Therapist	252411	OTC
Physiotherapist	252511	APC
Podiatrist	252611	APodC/ANZPAC
Audiologist	252711	VETASSESS
Speech Pathologist	252712	SPA
General Practitioner	253111	Medical Board of Australia
Anaesthetist	253211	Medical Board of Australia
Specialist Physician (General Medicine)	253311	Medical Board of Australia
Cardiologist	253312	Medical Board of Australia
Clinical Haematologist	253313	Medical Board of Australia
Medical Oncologist	253314	Medical Board of Australia
Endocrinologist	253315	Medical Board of Australia
Gastroenterologist	253316	Medical Board of Australia
Intensive Care Specialist	253317	Medical Board of Australia
Neurologist	253318	Medical Board of Australia
Paediatrician	253321	Medical Board of Australia
Renal Medicine Specialist	253322	Medical Board of Australia
Rheumatologist	253323	Medical Board of Australia
Thoracic Medicine Specialist	253324	Medical Board of Australia

Specialist Physicians (<i>nec</i>)	253399	Medical Board of Australia
Psychiatrist	253411	Medical Board of Australia
Surgeon (General)	253511	Medical Board of Australia
Cardiothoracic Surgeon	253512	Medical Board of Australia
Neurosurgeon	253513	Medical Board of Australia
Orthopaedic Surgeon	253514	Medical Board of Australia
Otorhinolaryngologist	253515	Medical Board of Australia
Paediatric Surgeon	253516	Medical Board of Australia
Plastic and Reconstructive Surgeon	253517	Medical Board of Australia
Urologist	253518	Medical Board of Australia
Vascular Surgeon	253521	Medical Board of Australia
Dermatologist	253911	Medical Board of Australia
Emergency Medicine Specialist	253912	Medical Board of Australia
Obstetrician and Gynaecologist	253913	Medical Board of Australia
Ophthalmologist	253914	Medical Board of Australia
Pathologist	253915	Medical Board of Australia
Diagnostic and Interventional Radiologist	253917	Medical Board of Australia
Radiation Oncologist	253918	Medical Board of Australia
Medical Practitioners (<i>nec</i>)	253999	Medical Board of Australia
Midwife	254111	ANMAC
Nurse Practitioner	254411	ANMAC
Registered Nurse (Aged Care)	254412	ANMAC
Registered Nurse (Child and Family Health)	254413	ANMAC
Registered Nurse (Community Health)	254414	ANMAC
Registered Nurse (Critical Care and Emergency)	254415	ANMAC
Registered Nurse (Developmental Disability)	254416	ANMAC
Registered Nurse (Disability and Rehabilitation)	254417	ANMAC
Registered Nurse (Medical)	254418	ANMAC
Registered Nurse (Medical Practice)	254421	ANMAC
Registered Nurse (Mental Health)	254422	ANMAC
Registered Nurse (Perioperative)	254423	ANMAC
Registered Nurse (Surgical)	254424	ANMAC
Registered Nurse (Paediatric)	254425	ANMAC
Registered Nurses (<i>nec</i>)	254499	ANMAC
ICT business Analyst	261111	ACS
Systems Analyst	261112	ACS
Analyst Programmer	261311	ACS
Developer Programmer	261312	ACS
Software Engineer	261313	ACS
Computer Network and Systems Engineer	263111	ACS
Telecommunications Engineer	263311	Engineers Australia
Telecommunications Network Engineer	263312	Engineers Australia
Barrister	271111	SLAA
Solicitor	271311	SLAA
Clinical Psychologist	272311	APS
Educational Psychologist	272312	APS
Organisational Psychologist	272313	APS
Psychotherapist	272314	VETASSESS
Social Worker	272511	AASW
Psychologists (<i>nec</i>)	272399	APS
Civil Engineering Draftsperson	312211	Engineers Australia
Civil Engineering Technician (<i>see note 25</i>)	312212	VETASSESS
Electrical Engineering Draftsperson	312311	Engineers Australia

Electrical Engineering Technician	312312	TRA
Radio Communications Technician	313211	TRA
Telecommunications Field Engineer	313212	Engineers Australia
Telecommunications Network Planner <i>(see note 25)</i>	313213	Engineers Australia
Telecommunications Technical Officer or Technologist	313214	Engineers Australia
Automotive Electrician	321111	TRA
Motor Mechanic (General)	321211	TRA
Diesel Motor Mechanic	321212	TRA
Motorcycle Mechanic	321213	TRA
Small Engine Mechanic	321214	TRA
Sheetmetal Trades Worker	322211	TRA
Metal Fabricator	322311	TRA
Pressure Welder <i>(see note 25)</i>	322312	TRA
Welder (First Class)	322313	TRA
Fitter (General)	323211	TRA
Fitter and Turner	323212	TRA
Fitter-Welder	323213	TRA
Metal Machinist (First Class)	323214	TRA
Locksmith	323313	TRA
Panelbeater	324111	TRA
Bricklayer	331111	TRA
Stonemason <i>(see note 25)</i>	331112	TRA
Carpenter and Joiner	331211	TRA
Carpenter	331212	TRA
Joiner	331213	TRA
Painting trades workers	332211	TRA
Glazier	333111	TRA
Fibrous Plasterer	333211	TRA
Solid Plasterer	333212	TRA
Wall & Floor Tiler	333411	TRA
Plumber (General)	334111	TRA
Airconditioning and Mechanical Services Plumber	334112	TRA
Drainer	334113	TRA
Gasfitter	334114	TRA
Roof plumber	334115	TRA
Electrician (General)	341111	TRA
Electrician (Special Class)	341112	TRA
Lift Mechanic	341113	TRA
Airconditioning and Refrigeration Mechanic	342111	TRA
Electrical Linesworker <i>(see note 25)</i>	342211	TRA
Technical Cable Joints	342212	TRA
Electronic Equipment Trades Worker	342313	TRA
Electronic Instrument Trades Worker (General)	342314	TRA
Electronic Instrument Trades Worker (Special Class)	342315	TRA
Chef <i>(see notes 11 & 24)</i>	351311	TRA
Cabinetmaker	394111	TRA
Boat Builder and Repairer	399111	TRA
Shipwright	399112	TRA

The acronyms used to refer to an **Assessing Authority** mean:

AACA	Architects Accreditation Council of Australia Inc
AASW	Australian Association of Social Workers
ACOPRA/AP	Australian Council of Physiotherapy Regulating Authorities Ltd/Australian Physiotherapy
ACPSEM	Australasian College of Physical Scientist and Engineers in Medicine
ACS	Australian Computer Society
ACWA	Australian Community Workers Association
ADC	Australian Dental Council
AIM	Australian Institute of Management
AIMS	Australian Institute of Medical Scientists
AIQS	Australian Institute of Quantity Surveyors
AIR	Australian Institute of Radiography
AITSL	Australian Institute for Teaching and School Leadership
AMSA	Australian Maritime Safety Authority
ANMAC	Australian Nursing and Midwifery Accreditation Council
ANZOC	Australian and New Zealand Osteopathic Council
ANZSNM	Australian and New Zealand Society of Nuclear Medicine
APharmC	Australian Pharmacy Council
APodC/ANZP	Australian Podiatry Council/Australian and New Zealand Podiatry
APS	Australian Psychological Society
AVBC	Australasian Veterinary Boards Council Inc.
CASA	Civil Aviation Safety Authority
CCEA	Council on Chiropractic Education Australasia Inc.
CPAA	Certified Practising Accountants Australia
DAA	Dieticians Association of Australia
Engineers Australia	Institution of Engineers, Australia
ICAA	Institute of Chartered Accountants of Australia
IPA	Institute of Public Accountants
NAATI	National Accreditation Authority for Translators and Interpreters
OCANZ	Optometry Council of Australia and New Zealand
OTC	Occupational Therapy Council
SLAA	State Legal Admission Authority
SPA	Speech Pathology Association of Australia
SSSI	Surveying and Spatial Sciences Institute
TRA	Trades Recognition Australia
VETASSESS	Vocational Education and Training Assessment Services

1. ANZSCO means the Australian and New Zealand Standard Classification of Occupations published by the Australian Bureau of Statistics and current as at 1 July 2016.
2. *nec* means “not elsewhere classified”.
3. In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes positions in a limited service restaurant. A limited service restaurant includes, but is not limited to, any of the following:
 - a) Fast food or takeaway food services;
 - b) fast casual restaurants;
 - c) drinking establishments that offer only a limited food service;
 - d) limited service cafes including, but not limited to, coffee shops or mall cafes;
 - e) limited service pizza restaurants.
4. Minister of Religion is specified as a skilled occupation only for the purposes of paragraph 2.72B(3)(b) of the Regulations, and only in relation to an application for a Subclass 407 (Training) visa. Minister of Religion is not specified as a skilled occupation in relation to any other visa subclass, despite paragraphs 2, 5, 6 and 8.
5. In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes any of the following:
 - a) clerical, book keeper and accounting clerk positions;
 - b) positions in a business that have an annual turnover of less than AUD 1 million;
 - c) positions in a business that have fewer than five employees
6. In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes positions related to animal husbandry including, but not limited to, caring for livestock on a farm setting.
7. In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes positions related to mass or standardised production, including positions based in a franchise or factory, as opposed to specialist production. Positions excluded, but not limited to the following exclusions, are any of the following:
 - a) positions that involve full or partial production of food product for distribution to another location;
 - b) positions that predominantly involve the use of pre-prepared food product from another location.

8. In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes any of the following:
 - a) positions that are not located in a commercial building or shopping centre environment;
 - b) positions that predominately involve the management of the provision of only one particular service to a facility or managing one particular relationship.

9. In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes any of the following:
 - a) positions in a business that have an annual turnover of less than AUD 1 million;
 - b) positions that have a nominated base salary of less than AUD 65,000.

10. In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes any of the following:
 - a) positions based in a front-line retail setting;
 - b) positions that predominately involve direct client transactional interaction on a regular basis;
 - c) positions in a business that have an annual turnover of less than AUD 1 million;
 - d) positions that have a nominated base salary of less than AUD 65,000.

11. In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes positions involved in mass production in a factory setting and positions in a limited service restaurant. A limited service restaurant includes, but is not limited to, any of the following:
 - a) fast food or takeaway food services;
 - b) fast casual restaurants;
 - c) drinking establishments that offer only a limited food service;
 - d) limited service cafes including, but not limited to, coffee shops or mall cafes;
 - e) limited service pizza restaurants.

12. In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes positions that predominantly involve low-skilled tasks.

13. In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes any of the following:
 - a) positions that predominately involve hair dressing and/or beauty therapy related non-managerial tasks; or
 - b) positions in a business that employ fewer than five employees.

14. In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes any of the following:
- a) non full-time positions;
 - b) positions that are not based in a therapeutic setting;
 - c) positions involving the provision of non-medical relaxation massage.
15. In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes any of the following:
- a) positions that are based in a front-line retail setting;
 - b) positions that are based in a call centre and do not require a significant technical knowledge of products;
 - c) positions that predominantly involve selling educational courses to individual students;
 - d) positions that have a nominated base salary of less than AUD 65,000.
16. In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes any of the following:
- a) truck driver positions;
 - b) fleet manager positions;
 - c) container controller positions;
 - d) positions in a business that have an annual turnover of less than AUD 1 million;
 - e) positions in a business that have fewer than five employees.
17. In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes any one of the following:
- a) positions in a business that have an annual turnover of less than AUD 1 million;
 - b) positions in a business that have fewer than five employees;
 - c) positions that have a nominated base salary of less than AUD 90,000.
18. In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes any one of the following:
- a) positions in a business that have an annual turnover of less than AUD 1 million;
 - b) positions in a business that have fewer than five employees;
 - c) positions that have a nominated base salary of less than AUD 80,000.
19. In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes positions that predominately involve responsibility for managing hotel or

motel staff. The specification does not exclude positions that predominately involve responsibility for organising and controlling the operations of a hotel or motel that may have limited duties requiring management of hotel or motel staff but is not the main function of the position.

20. In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes positions that do not require a minimum of two years relevant work experience.

21. In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes any of the following:

- a) positions in a business that have an annual turnover of less than AUD 1 million;
- b) positions in a business that have fewer than five employees.

22. In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes positions relating to mobile phone repairs.

23. In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes any of the following:

- a) positions in a business with an annual turnover of less than AUD 1 million;
- b) positions in a business with fewer than five employees;
- c) positions that have a nominated base salary of less than AUD 65,000.

24. In relation to specifications of occupations for Subclass 186 – Employer Nomination Scheme visa, for the purposes of sub-subparagraph 5.19(4)(h)(i)(A) of the Regulations, indicates that, despite paragraph 6, for an application for approval of a nomination for a Subclass 186 visa the occupation excludes positions in Fast Food or Takeaway Food Service.

25. These occupations are specified as a skilled occupation only in relation to an application for a visa listed below. These occupations are not specified as a skilled occupation in relation to any other visa subclass, despite paragraphs 2, 5, 6 and 8.

- subclass 189 Skilled Independent visa
- subclass 485 Temporary Graduate visa
- subclass 489 Skilled Regional (Provisional), if the applicant is not nominated by a State or Territory government agency.

26. (1) These occupations are specified as a skilled occupation only in relation to an application for a visa or an application for approval of a nomination for a visa listed below. These occupations are not specified as a skilled occupation in relation to any other visa subclass, despite paragraphs 3, 4, 5 and 8

- subclass 457 – Temporary Work (Skilled) visa
- subclass 186 – Employer Nomination Scheme visa
- subclass 489 - Skilled-Regional(Provisional) visa, if the applicant is nominated by a State or Territory government agency.

(2) In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification only includes positions located in regional Australia.

(Regional Australia is defined in subregulation 5.19(7) of the Migration Regulations 1994.)